



PENSIONS/COMPENSATION COMMITTEE

MINUTES OF THE MEETING HELD AT PENALLTA HOUSE, YSTRAD MYNACH ON MONDAY 19TH MARCH 2018 AT 4.00 P.M.

PRESENT:

Councillor D.W.R. Preece - Chair

Councillors:

W. David, Mrs J. Gale, D.T. Hardacre, B. Miles, Mrs M.E. Sargent, J. Simmonds,
L.G. Whittle

Appropriate Cabinet Members – Councillor C. Cuss (Social Care and Wellbeing) and
Councillor S. Morgan (Economy, Infrastructure, Sustainability & Wellbeing of Future
Generations Champion)

Together with:

D. Street (Corporate Director - Social Services), J. Williams (Assistant Director - Adult
Services), L. Donovan (Acting Head of HR and Organisational Development), M. Lloyd (Acting
Head of Engineering Services), D. Whetter (Interim Head of Regeneration), S. Morgan (Acting
Principal HR Officer), R. Barrett (Committee Services Officer)

1. APOLOGIES

There were no apologies for absence received.

2. DECLARATIONS OF INTEREST

There were no declarations of interest made at the beginning or during the course of the
meeting.

3. APPLICATIONS FOR EARLY RETIREMENT BY MUTUAL CONSENT ON GROUNDS OF BUSINESS EFFICIENCY AND APPLICATION FOR RETROSPECTIVE AGREEMENT FOR THE COST OF EARLY RETIREMENT WITH ACCESS TO NON-ACTUARIALLY REDUCED PENSION

Members considered the five public interest test certificates from the Proper Officer and
concluded that on balance the public interest in maintaining the exemption outweighed the
public interest in disclosing the information. By show of hands this was unanimously agreed.

RESOLVED that in accordance with Section 100A(4) of the Local Government Act 1972 the public be excluded from the remainder of the meeting because of the likely disclosure to them of exempt information as identified in paragraphs 12 and 14 of Part 4 of Schedule 12A of the Local Government Act 1972.

4. HIGHWAYS OPERATIONS GROUP - COMMUNITIES DIRECTORATE

Consideration was given to the report which sought approval for early retirement by mutual consent on the grounds of business efficiency giving access to non-actuarially reduced pension benefits under the Local Government Pension Scheme for one employee within the Highways Operations Group in the Communities Directorate.

Following detailed discussion on the application, it was moved and seconded that the recommendation within the report be approved. By a show of hands (and in noting there was 1 abstention as the Member had not been present for the whole of the debate) this was agreed by the majority present.

RESOLVED that for the reasons contained within the report, and detailed at the meeting, the request for early retirement by mutual consent on the grounds of business efficiency with early access to non-actuarially reduced pension benefits under the Local Government Pension Scheme, to support the Highways Operations Group to achieve some of its required budgetary savings for 2018/19, be approved.

5. HIGHWAYS OPERATIONS GROUP - COMMUNITIES DIRECTORATE

Consideration was given to the report which sought approval for early retirement by mutual consent on the grounds of business efficiency giving access to non-actuarially reduced pension benefits under the Local Government Pension Scheme for one employee within the Highways Operations Group in the Communities Directorate.

Following detailed discussion on the application, it was moved and seconded that the recommendation within the report be approved. By a show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting, the request for early retirement by mutual consent on the grounds of business efficiency with early access to non-actuarially reduced pension benefits under the Local Government Pension Scheme, to support the Highways Operations Group to achieve some of its required budgetary savings for 2018/19, be approved.

6. CUSTOMER SERVICES TEAM - DIRECTORATE OF SOCIAL SERVICES

Consideration was given to the report which sought approval for flexible early retirement on the grounds of business efficiency for an employee within the Customer Services Team in the Directorate of Social Services.

Following detailed discussion on the application, it was moved and seconded that the recommendation within the report be approved. By a show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting, the request for the early access to non-actuarially reduced pension benefits

under the Local Government Pension Scheme, be approved.

7. BUSINESS SUPPORT AND FUNDING TEAM - COMMUNITIES DIRECTORATE

Consideration was given to the report which sought approval for early retirement by mutual consent on the grounds of business efficiency giving access to non-actuarially reduced pension benefits under the Local Government Pension Scheme for one employee within the Business Support and Funding Team in the Communities Directorate.

Following detailed discussion on the application, it was moved and seconded that the recommendation within the report be approved. By a show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting, the request for early retirement by mutual consent on the grounds of business efficiency with early access to non-actuarially reduced pension benefits under the Local Government Pension Scheme, to support the Business Support and Funding Team to achieve some of its required budgetary savings for 2018/19, be approved.

8. ADULT SERVICES - DIRECTORATE OF SOCIAL SERVICES

Consideration was given to the report which sought approval for the retrospective release of early retirement with access to non-actuarially reduced pension benefits under the Local Government Pension Scheme for a former employee within Adult Services in the Directorate of Social Services.

Following detailed discussion on the application, it was moved and seconded that the recommendation within the report be approved.

An amendment was then moved and seconded, that consideration of the application be deferred for further information.

By a show of hands (and in noting there were 3 for and 5 against) the amendment was declared lost. The motion was then taken and by a show of hands (and in noting there were 5 for and 3 against) this was declared carried by the majority present.

RESOLVED that for the reasons contained within the report, and detailed at the meeting, the request for the retrospective release of early retirement with access to non-actuarially reduced pension benefits under the Local Government Pension Scheme, be approved.

The meeting closed at 4.40 p.m.